



UUP Members United for a Fair Contract

We, the undersigned academic and professional faculty members at UAlbany, ask our campus administration for its support.

Our union, United University Professions, is currently working on our behalf to negotiate a fair and equitable contract with SUNY and the State. These negotiations began in July 2016 and have not yet resulted in a tentative agreement.

Our work is critical to assuring that our students receive the quality education they deserve. UUP is working to negotiate a contract with SUNY and the State which appropriately recognizes the invaluable contributions we make.

We support UUP's efforts to negotiate a fair and equitable contract. Such an agreement should:

- Include equitably distributed on-base salary increases which recognize the invaluable service we all provide to SUNY and our students;
- Expand family leave benefits to better assure that we will not face income insecurity when we take leave to bond with a new child or care for a critically ill family member;
- Establish a reasonable minimum salary for part-time academics to better assure that we are all appropriately compensated for the work that we do;
- Maintain affordable and high quality health benefits;
- Provide appropriate compensation for the professionals among us who are required to work, or remain available to work, hours beyond the normal work week; and,
- Improve job security for our full-time and part-time contingent colleagues who are not in tenure-track positions.

The time is NOW. Our working conditions are our students' learning conditions. Please join us in supporting these goals. Communicate your support for these goals and for reaching an agreement now to SUNY administration and the State.

