

**Executive Committee Meeting Minutes
UUP Albany Chapter
November 19, 2015**

Attendees: A. Michitake, M. Bartoszek, B. Benjamin, P. Breiner, E. Briere, P. Caban, A. Craig, R. Dressler, M. Flynn, L. Gallagher, J. Gendron, J. Greiman, J. Hanifan, J. Harton, T. Hoey, C. Jewell, G. Landsman, A. Major, W. Mendez, R. Moslehi, A. Olin, G. Petry, A. Richie, P. Romain, R. See, M. Seidel, B. Sutton, R. Tolley, B. Trachtenberg, R. Vives, C. Walcek, M. Weiss, L. Wilder, L. Wittner, K. Thompson-LaPerle

I. Approval of Minutes

The last meeting's minutes were moved by T Hoey and seconded by R See. Minutes were approved by all (with 4 abstentions) without change.

II. Review of 10/20/15 LM Notes

Notes will be revised to clarify "faculty" refers professionals as well as academics.

III Discussion of Chapter Report on Contingent Labor

The EC provided feedback on the report, including suggestions to add student to faculty ratios, pie charts, an executive summary, call-outs boxes highlighting important text, and a companion piece with qualitative survey comments. We need to continue to emphasize the recommendations as university-wide, not at the department level and we should work with departments to help build more substantive awareness and build awareness in the students. T Hoey moved and L Wittner seconded that we release the document with today's revisions, publish it on the website, in hard copy and in a special edition of *The Forum*, and that we endorse the report as a chapter statement on contingent labor. All approved unanimously. B Benjamin will make the final revisions and get the report to UUP ASAP to help serve as a vehicle to start conversations across UUP. When the UAlbany report is released we can use both reports to promote what needs doing and spend spring building substantive conversations at the university about the needs and urgency. This is an excellent report with good data and recommendations. All were thanked and congratulated for their work on the report.

IV. Membership Drive

All were reminded to contact non-members and invite them to sign up. This is a UUP statewide priority. Those nearing retirement should consider signing in order to maximize their retirement benefits. Contingents not returning in spring, but returning in fall should sign since membership continues once a member has signed. Membership cards can be scanned and emailed to the UUP president. A link to the cards is on the website.

V. Officers' Reports (in addition to previously provided written reports)

President: Chapter has been working with Management to codify procedures around Qualified Academic Rank/Qualified Professional Rank (where a period of time toward the tenure clock is taken off). QAR/QPR stops the tenure clock, but not the contract clock. UAlbany administration has agreed to ensure that UUP is notified whenever faculty consider QAR/QPR so that they can discuss this with a UUP representative to be sure they understand the implications. UAlbany may be the first campus to have an agreement with administration to inform UUP whenever someone is considering QAR/QPR. In the past there were problems with faculty being placed in QAR or QPR without being told (supervisors can suggest QAR/QPR but not require it). There will be more information in an upcoming newsletter article. The listening tour meetings have been helpful. The Chapter has held separate meetings with Contingents, Professionals, Academics, East Campus, and will soon hold the final meeting on the Downtown Campus. Everyone should now have a letter from Fred Kowal with a link to the negotiations survey and all were encouraged to complete the survey.

VP for Professionals: T Hoey continues to work on several cases. Parking lots were barricaded this morning because of a basketball game this evening, keeping the over 100 people now working in the new

IT facility from parking. He is looking into this so it does not happen again. Everyone was reminded of winter weather parking issues. A concern was raised that swipe card access to buildings at handicap doors may not be ideal (e.g., access for those in ED should include access to HU to allow them walk through HU to get to Ed, spending less time walking outside). UUP statewide is considering combining the statewide treasurer and secretary positions into one. Eileen Landy and Rowena Blackman Stroud at statewide plan to step down from their respective positions as Secretary and Treasurer. A constitutional amendment about combining the positions will be on the agenda for the Winter DA. The statewide MDO has resigned so a Winter DA election will be held. Hoey is considering standing for the MDO position.

VP for Academics: Six applicants will be benefitting from the diversity trainings thanks to a successful joint labor management campus grant. B Trachtenberg and Tamara Minor are identifying funding sources to continue and expand this opportunity beyond this year. The Academic Concerns Committee is reviewing tenure and promotion standards in departments and will bring recommendations to the EC. The ombudsperson proposal was presented at SEC and was sent on to GOV and CPCA. We can now give to UUP scholarships via the SEFA campaign.

VI. Old Business

- a. Budget Discussion regarding our savings (deferred to next meeting)
- b. SUNY's proposed changes to the Patents & Inventions Policy, and Guidelines for the Management of Intellectual Property (deferred to next meeting)
<http://uupinfo.org/negotiations/pdf/DRAFTIPPolicyKeyAttachmentsAugust2015.pdf>
<http://uupinfo.org/negotiations/pdf/BOTPoliciesrevised.pdf>

VII. New Business

- a. A motion from B Trachtenberg was made to support the letter for College of St. Rose faculty. P Romain seconded and all voted in favor.
- b. Funding request for new UUP Albany Banner (deferred to next meeting)
- c. Between meetings an e-vote was held regarding a request that needed a response before the next meeting for funding from UUP for the University Social Committee Holiday Gala to be held in the Campus Center Ballroom. The regular ticket price is \$25. R See moved that UUP provide a \$5 copay for each of our members who attend. A discussion period followed and the motion was approved with a tallied vote 11/12/15 of 27 in favor, 1 opposed, 1 abstention.

Meeting adjourned at 1:30pm due to a building evacuation(!). Minutes submitted by J Harton.