

**UUP Albany Chapter Executive Committee Meeting Minutes**  
**June 8, 2011**

**Attendees:** B. Benjamin, B. Bowles, E. Briere, J. Collins, R. Friedman, J. Gendron, J. Harton, T. Hoey, F. Jaquez, C. Jewell, S. Knapp, M. Knee, D. LaComb, D. LaFond, G. Landsman, J. Large, K. Latal, D. Lewis, M. Manjak, C. Merbler, A. Olin, G. Petry, W. Pyszczymuka, P. Romain, R. See, M. Seidel, K. Sprague, I. Steen, E. Torgersen, E. Warnke, L. Wittner, W. Ziman, J. Uppal, J. Hanifan, R. Grau, S. Dearing, K. Thompson-LaPerle

The meeting commenced at 12:26 p.m.

Introductions all around the room. Delegates stated their name, what department they are in, whether they are Professional or Academic, and what role they play in the Chapter, i.e., whether or not they are an Officer. Merbler asked that for the next couple of meetings, people state their name before making statements, to make things easier for the Secretary.

Approval of minutes from 5/11/2011 Executive Committee meeting:

Steen moved, Romain seconded. Petry suggested that if there's a problem with emailed minutes, remember there's only 1 Kelly and 35 of us. Collins asked for 2 changes in wording, which are in **bold** (in the discussion of Merbler's release time, "...Collins said that for next year, **can** the Chapter get a description of what this covers?" and under #2 of Merbler's Report, "...Collins attended the forum, says Administration have already submitted the proposal; whole thing runs on tuition increases **and regulatory reforms** going through."). The vote to approve the minutes carried, with 3 abstentions.

Hoey requested a special order of business, and the vote for this carried. We gave a moment of silence for an ITS sister (Tsai) who passed last week. Hoey will send information to Merbler.

I. Reports

A. Officers

1. **President**-Merbler went over her report:

1. Merbler explained a few things: the G&W envelope (from which is taken \$14 per head for a lunch like this); lunch at the Danes Den (at about \$9 per head); DA commitments; 1 delegate for every 75 delegates (see Merbler's report). DAs start on Friday morning; some committees meet Thursday night; meetings all day Friday, sometimes Saturday a.m.; Saturday starts at 8 or 8:30, finish at noon. Voting happens in spring, annually. Merbler gave some travel information. Hoey asked about EOL; Merbler explained that this even covers alternate delegates and does not sunset. BUT: Do NOT charge annual leave to attend! Knapp

said that most committees welcome visitors, new delegates included. Some hearings are closed, especially for Grievance and other confidential meetings.

2. Merbler had Kelly send, via email, copies of descriptions of Chapter committees and sign-up sheets. Give Merbler all your contact info. In August, you can decide if you want this info in the Statewide Directory. Collins asked about Chairs. If you want to be Chair, tell Merbler or write on your form. Landsman said something is amiss with her email, doesn't always get reports on time. Merbler said there is no set time for reports to be sent; depends on her other commitments. Jewell mentioned the "missing" GLBTQ committee on the committee descriptions document.

3. Remember to sign up for lunch by the deadline. If you come to a meeting but will not be eating, please advise Kelly.

4. See #2, above.

5. Merbler hopes to have her surgery the week of 7/11/11.

6. If you have questions about NYSUNY2020, ask Merbler.

7. Regarding helping "tornado towns," there are practical needs, not just financial. They don't have basics: t-shirts, socks, toothbrushes, flip flops, etc., very basic needs. Delta to give 7-8 cases of toothbrushes. Merbler motioned to make Kudzin and Olin co-Chairs of Ad Hoc Committee; seconded by Jewell. Vote carried unanimously. CSEA will work with our group. Council 82 may, as well, and the Administration will work with us, as well as other non-unionized people on campus.

8. Merbler reminded us of the Chapter Office's summer hours.

9. Merbler received a thank you note from the UUP Scholarship Committee, and she read it to us. Merbler described our basket; applause for Kelly.

2. **VP for Academics:** Applause for Collins: I'm in the position about a week, so far, so good. Glad to see all the new faces here today. PLEASE look at the by-laws (on your table). Chapter does work through its committees. Officers get their work from the Executive Committee and from the Chapter President.

3. **VP for Professionals:** Abraham: At AAUP conference in DC, where it is HOT! Merbler mentioned the AAUP relationship with UUP and probable action on our (Statewide) part...to pull our membership. Briere asked about an issue; Hanifan explained, and said she (Briere) could talk to Zaremka (Buffalo) for more info.

4. **Secretary:** Jewell: The minutes are up to date.

5. **Treasurer:** The report is in your packet; Olin briefly summarized it for us. Hoey asked about the balance we used to keep for G&W. Merbler said Germain is very busy but did give an update to Merbler (who reported to us 2 months ago); we

have about \$500 in our G&W account. Merbler said it's different people and different accounts.

**6. Part-time Concerns Rep:** Hanifan: Kelly will send, via email, Hanifan's report, in detail, to you. She handed out a document for us to read (not enough copies, only 2 per table). Hanifan gave some info about it and said we can find more info on the main UUP website. 13 proposals, but currently only working on the first 4. Hoey asked if directors and coaches are considered contingents. Seidel said they cannot achieve tenure, so, yes. Benjamin said this is complicated. Can we devote a whole meeting to it? Merbler is hopeful that we can do this at the July meeting. We have an August deadline for the fall DA. Hanifan said if there are changes, she will keep us apprised. Terms of part time professional contract easier to understand. Perhaps VP Collins could convene an ad-hoc committee to look at PT academic issues. Seidel said that on page 2, Article C, the "not" should be removed [can get exact info from Hanifan and/or Seidel.]. Collins said this Chapter needs to work harder on PT issues. Discussion. Merbler moved that at today's meeting, we form an Ad Hoc Committee to meet with Hanifan. Brief discussion. We don't have committees formed yet for the next academic year, said Merbler. Seidel said this is also a "1 issue" committee. Seconded by Benjamin. The Ad Hoc Committee would also work with other Chapters on this issue for eventual presentation to UUP Statewide, a report with recommendations. Merbler said we can still discuss it in July. Collins: Don't personalize it; it's a question about an *office*, not a *person*. More discussion on procedures, etc. Hanifan brought Cortland's document to use as a model, only. LaFond asked if this was just the tip of the iceberg. Hanifan replied yes. Benjamin spoke in favor of an Ad Hoc Committee, as proposed by Merbler. Merbler said to look at the charge that will be in the document (sent by email) and send questions/feedback to Hanifan, who will summarize and report; let's get the process moving before July. The vote carries. Merbler: Are there volunteers? Benjamin, Harton, Hoey, LaFond, with Hanifan and Hoey as co-Chairs; the vote carries.

B. **Standing Committees:** None

C. **Ad Hoc Committees:**

1. Olin spoke about "Adopt a Tornado Town" Ad Hoc Committee..

II. **Old Business:** None.

**III. New Business**

1. See moved, Hoey seconded, that we establish an Ad Hoc Bylaws Review Committee, as our Chapter's bylaws have not been revised since 2001, especially to get in compliance with Statewide. Discussion. Vote carries. Volunteers are Latal, Large, Olin, See, Ziman, and Hoey, with See and Latal as co-Chairs; vote carries for See and Latal as co-Chairs. Seidel offered some suggestions.
2. Merbler reminded us to turn in sheets to Kelly.

3. Several members asked about time donations. Merbler said this question was raised at the Negotiations Committee. The State (of NY) never agrees to this!
4. Romain thanked us for the Haiti support.

There was a motion to adjourn by Harton at 2:05 pm.

Respectfully submitted,  
Carol H. Jewell, Secretary