

**UUP Executive Committee Meeting**  
**July 6, 2011**  
**Minutes**

**Attendees:** B. Benjamin, J. Collins, S. Dearing, R. Friedman, J. Gendron, R. Grau, M. Grosshandler, J. Hanifan, J. Harton, C. Jewell, M. Knee, S. Kudzin, D. LaComb, D. LaFond, J. Large, D. Lewis, M. Manjak, C. Merbler, A. Olin, W. Pyszczymuka, C. Quinn, P. Romain, R. See, M. Seidel, I. Steen, J. Uppal, E. Warnke, B. Weaver, L. Wittner, R. Vives, K. Sprague, K. Thompson-LaPerle

The meeting commenced at 12:20 pm.  
Introductions were made around the room.

- I. Approval of minutes from the 6/8/11 Executive Committee meeting: no one moved, no one seconded, and the vote carries.
- II. Reports
  - A. **Officers**
    1. President Merbler had a short and light report, which she went over. Then there were questions and comments for her. Manjak applauded Merbler for NOT allowing Management to cancel July's Labor/Management meeting. There was a brief discussion on tuition increase (\$300; President Philip wanted \$600-\$700), and vacancies. Collins spoke on program deactivations and job security, especially regarding minors. Management said, "Everything's up in the air." Collins commented that we don't know what's coming; stay informed during the process. Discussion.  
Merbler said that Romain brought in a student who went on the Haiti trip. Romain will give Merbler a copy of the soon-to-be-out flyer. Also, Romain brought back 3 photo albums; we can look at them today. At this point, a change in the order of the Agenda was made.

**IV. New Business**

2. Committee chairs/appointment approvals were made. Merbler indicated selection of each chapter committee "chair" with a "\*". If there is an asterisk on 2 names, they will be co-Chairs. Changes were made (see document). Discussion. Merbler asked for a motion that committee assignments be accepted as amended. Jewell so moved, LaComb seconded. Collins asked committees to report at each Executive Committee meeting. Merbler: It is already in the format. Hanifan: All Chairs should have contact with their members before the 9/11/11 meeting. The vote carries.

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2. **Vice President for Academics**-Collins gave a brief report on various issues, including the fact that he went to a UUP New Leaders meeting,

which he found very interesting. 15 chapters were represented; many thought Statewide does not “get” that chapters are hard-pressed economically.

3. **Vice President for Professionals:** Abraham was absent due to an office retreat.
4. **Secretary:** Jewell said thank you to Hanifan for stepping up as substitute Secretary at a previous meeting.
5. **Treasurer:** Olin was absent at the time of her report on the agenda, but appeared shortly after. Her report is attached. Merbler suggests we accept the report as it stands, and send any questions to Olin; audit for end-of-the-year (8/30/11) to be prepared next month (from Olin, and sent to Statewide UUP), by 9/15/11; report accepted.
6. **Part-Time Concerns Representative:** Hanifan and Hedberg to co-author informational letter to department heads and administrative assistants regarding PT appointments, health benefits, etc., beginning of August. Also, 2 FT contingents sent information to Hanifan → they have been non-renewed as of 8/31 (off payroll). More info to come from them. Brief discussion. For more from Hanifan, see under Ad Hoc Committees.

Large asked a question about “non-reports” from absent Officers. Merbler reported that it was suggested some 12-15 years ago that Officers provide written reports if they could not be present for a meeting, but it has never been enforced. Officers are volunteers. Collins: What’s happening? Seidel: Email Abraham. Merbler will speak to Abraham about this. Collins agrees that Officers should send written reports if they are going to be absent.

## **B. Standing Committees**

1. Solidarity-Wittner: I am Secretary of the Albany Labor Council; we have a project to bring speakers from the Vermont Public Health Campaign to the area. Vermont recently passed what has become a model for other states. Labor Council is sponsoring 2 speakers from the campaign on 7/12/11, at 7 pm, at the Service Employees Headquarters (1199), 155 Washington Ave.; want co-sponsors. Wittner moved to co-sponsor, Romain seconded. Our name would be on a list of co-sponsors, but we would not have to give a monetary donation. Vote carries. Send flyer to Merbler.
2. Grievance-Seidel for Petry: PERB conference tomorrow (Merbler and Petry to attend); several other matters pending; Petry VERY busy lately. Kudos to Petry! Collins: Also, kudos to Petry for her letters to the Editor, Times Union.

## **C. Ad Hoc Committees**

1. Disability-Jewell asked that chairs of Parking (Hoey) and Health & Safety (Harton) include her in anything their committees do involving people with disabilities. Hoey absent; Harton nodded. [After the meeting, Harton and Jewell caucused about this.]
2. ByLaws Committee: See: meeting soon.
3. Contingents: Hanifan gave more information on the issue. She recommends that our chapter made the recommendation to UUP Statewide Executive Board; See moved, Collins seconded to accept the recommendation. Merbler: Is this exactly what other chapters will send? Hanifan: For Cortland, yes. "Sustaining membership" is desired by PT Concerns Committee; New Paltz approved this → similar to Retiree membership, and is adding as an amendment. Merbler says this language is already there in UUP Constitution; we don't know why New Paltz is adding it. Discussion. See asked for more information from Hanifan regarding the New Paltz amendment. Collins moved that we act within 30 minutes; Hanifan seconded. More discussion. Benjamin had 3 excellent points. Hanifan gave more information on this very complicated issue. Wittner: Call the question; vote to call the question passes. More discussion. Recommendation moved and accepted; vote carries with 1 abstention. Thank you very much. Thank you to Hanifan and committee; applause.
4. Adopt-a-Tornado Town: Olin: Email drafted. Deciding which organization to work with. Cannot have CC table during the summer. No contact from CSEA. Merbler to talk to Olin. See had a question about the Treasurer's report; Olin gave information.

### III. **Old Business-None**

### IV. **New Business, continued**

1. Listserv for Executive Board: See asked that this be put on the Agenda for today's meeting. See moved for this with new email system: (1) limit on the number of recipients and (2) difficult to send email to entire list; easy to miss people, and (3) listserv can have an archive. Benjamin seconded. There were queries for more information. Grosshandler: It will be all MS product (MSlive.edu). Jewell talked about difficulties with Management in the past regarding using UA equipment for UUP activity. Merbler said Management can remove permissions at campuses. See asked if it isn't in Terms and Conditions? Merbler said SHE is the only one who can send communiqués. Merbler is afraid of losing access should the listserv be used for inappropriate reasons. See says the only issue is a technology/software change. Hanifan says this is NOT the only issue. Discussion. Seidel read pertinent information from the contract; 1 person has to be ultimately responsible for all messages – and that is the President of the Chapter. Jewell: That would be Merbler. Merbler: I will do it, if necessary. Collins: See's motion is important! More discussion. Large: I make a recommendation that See find an off-

campus solution. See: The problem is, we'd still need to use UA equipment. Seidel gave more information from the contract. Merbler asked for Executive Session; Romain seconded, the vote carries. The Body was in Executive Session from 1:50 pm-2:05 pm, at which point it was moved, seconded, and a vote carried to come out of Executive Session. The question was called. The vote in favor of a Chapter Executive Board Listserv under Merbler's moderation carried with 2 abstentions.

There being no more new business, there was a motion to adjourn and the meeting ended at 2:07 pm.

Respectfully submitted,  
Carol H. Jewell,  
Secretary