

## **UUP Albany Chapter Labor Management Meeting Notes July 15, 2014**

### **Attendees:**

Labor: B Benjamin, B Trachtenberg, T Hoey, R. Vives, J Harton, M Seidel  
Management: B Hedberg, J Mancuso, C Threthaway, JD Hyde

### **1. CNSE Updates**

UUP saw the letter CNSE faculty received informing them of their transfer to SUNY-IT early this month instead of next January as previously understood. This surprised members who expressed an interest in staying at UAlbany and made it difficult for UUP to provide assistance to them in exploring their options. UUP was pleased to see the content included protections previously discussed with management. The date change also surprised UAlbany and HR had to scramble to effect the change. Other transition discussions remain ongoing. UUP understands every effort is being made to accommodate students, but requested accommodations also be made for CNSE faculty and staff whenever possible. UUP will continue to provide feedback to the transition committee and bring concerns to management.

### **2. Senior Leadership Evaluations**

UUP asked when faculty and staff would hear the results of the evaluations. Hedberg reported that results have not yet been received from the University of Minnesota although several requests have been made. He anticipates that the President will receive the evaluation results soon. UUP will follow up on the issue.

### **3. Physical Plant Employees**

A year ago seven members of Physical Plant were moved from tenure to temp appointments as a result of budget cuts. At the time, it was agreed that should funding or tenure lines become available, they would be eligible to apply. Some positions appear to be opening now. UUP requests that these members be allowed to apply for those posts and be considered as internal candidates. Mancuso agreed. Seidel raised concern about the rationale provided for hiring on temporary appointments, indicating that there may be potential conflict with Board of Trustees procedures. UUP asks Management to look into this.

### **4. Provost Search**

Benjamin shared his appreciation for the advance notice in the email today regarding the upcoming (8/29/14) provost search forum. UUP understands the very short notice of the last forum was related the timing of the hiring of the firm. He indicated that the 24-hour notice for participation during the Search Firm's June visit upset some members who felt that their participation was being discouraged.

### **5. Other**

Candy Merbler (past UAlbany UUP President), who came to UAlbany as an EOP student, worked at the University for over thirty years, and will be honored with the Mitchell Award (UUP's highest honor), is retiring and will be celebrated at the EC meeting later this week. Also, Ivan Steen, another past UAlbany UUP president has received UUP's retiree of the year award.

Meeting adjourned 10:35am. Minutes submitted by J. Harton.