

**UUP Albany Chapter Labor Management Meeting Minutes  
July 6, 2009**

Attendees:

Management: Mancuso, Hedberg, Neveu, Philip

Labor: Abraham, Merbler, Jewell, Hanifan, Steen, Seidel

The meeting commenced at 10:05 am.

1. **Update on O’Leary Professorships:** Hedberg: In final stages of executing documents for 2<sup>nd</sup> O’Leary Professorship (retired from department of Communications). Value-added for the University, in retaining these people. First one was Bill Roth. Fewer retirements lately.
2. **Search Waivers:** Merbler: I still haven’t seen the waiver in question. Mancuso: Minor said she gave info to Merbler in November. Labor will remove item from today’s agenda.
3. **Follow-up: New faculty/Part-Time Faculty Mini Orientation Program:** Hedberg: Working on a list (will share with Merbler) of new faculty members. Roberson and Reimes are planning for orientation: an all-day faculty retreat at The Desmond, 8/27/09; all faculty, not just new and not just full time. Keynote speaker, small group discussions and workshops, then reception just for new faculty. Management welcomes Labor’s involvement. Abraham: Professionals? Hedberg: No, just teaching faculty. Abraham: When, for Professionals? Hedberg: Not now. Focus is on teaching faculty. Part-time faculty will be invited. Bill and Tina happy to meet with us. Merbler needs more detail, especially about reception, which UUP may co-sponsor (for all Academic faculty), and also details about numbers and cost.
4. **Follow-up: update on JLMC Funding Issues/Program Requirements:** Hedberg: I have had no further discussions about this. Management has questions/issues across all the JLMC programs. Hedberg and Merbler will exchange emails re: concerns and issues. Hedberg: Drescher traffic has been robust. [July 30, 2009=>campus deadline.]
5. **Follow-up: Status of Fall Part-Time Term Notifications:** Hedberg: We are starting to make them. CAS has been confirming appointments with department chairs. 7/17/09 was date Hedberg was given. Hanifan: Future plans? Hedberg: I understand. This year, everything affected by budget→conservative. Brief discussion. Need to bring to the table again in late December, early January.

6. **Update on Any Full-Time Term Changes:** Hedberg: There are a pile of them in the Provost's office; we will work on them before the deadline; all teaching faculty, by end of July.
7. **This Year's Part-Time Benchmarks:** Discussion, plan on getting this done. Hedberg: I can do 1 or 2 every month; numbers, duration of appointments, number of partimers touched by DSI process, IDAs (number of awards made each year); Hedberg recalled Hall's approach of "Measure what we value, don't value what we measure." Hedberg: Bring someone in from IR, Bruce Szelest's shop, to help us understand constraints to gathering data in an efficient manner. Brief discussion. Hedberg and Hanifan to meet with someone from IR this summer.
8. **Update on UA Budget Planning:** President Philip arrived and spoke on BAG1, BAG2, and other budget issues. "Paring knife," rather than "meat cleaver" actions (hopefully!). Invest in our strengths. Mancuso distributed advance document about BAG2. Merbler: Thank you to George.
9. **Request Listing of Professionals in Permanent Appointment Queue (Deliver in September):** Mancuso: Sandy is sending out advance reminders as necessary.
10. **Request Listing of Overdue Professional Evaluations and Performance Programs (to be Delivered in Line with DSI Deadline):** This month, with rosters, on 6/30 payroll.

Add-ons

1. Mancuso: Change August L/M meeting; cancel 8/3/09 meeting.
2. Merbler: Is Professional renewal paperwork being held up in Provost's office? Hedberg: That logjam will break soon, sometime this summer. Share info with me at the end and I will give you status update.
3. JLMC Committee reports wanted; Hedberg working on this and will share with Labor.
4. Mancuso: Speaker plan for the fall? Abraham: Murph and Clay. Neveu: Fardeen. Abraham: Chris Bouchard. Hanifan: Construction projects near Humanities? Mancuso: Giarusso, on construction. Seidel: UPD and domestic violence, workplace safety policies, training requirements. Mancuso: Shultis is looking into online training.
5. Abraham: 3%? Professionals retroactive to 7/1/09. Management will send date to Labor.

The meeting adjourned at 11:30 a.m.

Respectfully submitted,

Carol H. Jewell, Secretary