

UUP Albany Chapter Committees

(Committees meet as needed. Contact the chapter president for more information.)

Academic Concerns: shall address matters pertaining to concerns specific to full-time and part-time teaching faculty. Chaired by Vice President for Academics

Affirmative Action: shall review structures and policies and to initiate policy proposals with respect to equal opportunity goals on campus.

Contingent Concerns: shall work to encourage and promote membership and activity among academic and professional contingent employees and make recommendations about the needs of part time employees. Will assist in developing of programs designed to improve the working conditions of contingents.

Disability Rights & Concerns: shall provide oversight of campus-wide implementation of the Federal Americans with Disabilities Act or New York State laws, whichever are more inclusive, to ensure compliance, and make appropriate recommendations so that individuals with disabilities have access to resources and services to fulfill their professional potential.

Elections: shall coordinate efforts for bi-annual Chapter Elections. This will include establishing elections timelines, ensuring clear communications to members about elections, and counseling members who wish to seek election about process, procedure, and deadlines.

Food Pantry: shall coordinate Chapter efforts to enhance access and availability of food pantry resources to the campus community.

Health and Safety: shall monitor Health and Safety issues on campus, and where appropriate, coordinate a Chapter response to problems. This committee serves as a liaison between members and the Chapter, reporting concerns to Chapter Officers for appropriate action. May coordinate workplace safety activities and surveys.

Legislation/Outreach: shall coordinate Chapter outreach projects in alignment with UUP Statewide legislative activities. May be assigned to work with UUP Statewide Committees.

LGBTQ: shall report back to the Chapter Executive Committee on relevant Federal and State Legislation affecting LGBTQ people and monitor campus implementation of the same. The committee will make recommendations regarding LGBTQ rights and concerns to help develop chapter-level policy proposals and initiatives.

Membership: shall work the Chapter Membership Officer to effect regular mailings to new UUP members and agency fee payers. Will work with the Chapter MO to effect outreach efforts to increase the UUP membership. Will assist with Department Representative structure. May recommend programs to support membership development.

Newsletter: shall oversee the editing and production of The Forum, the Albany Chapter's newsletter. Typically there should be four issues each year, including a special issue for chapter elections.

Peace and Justice: shall work with area Peace and Justice coalition on area activities. Shall report back to the Chapter Executive Committee on current/upcoming activities. May be involved in planning Chapter related events on campus.

Professional Concerns: shall address matters pertaining to concerns specific to full-time and part-time professional faculty. Chaired by Vice President for Professionals.

Solidarity: shall work as a liaison of the UUP Albany Chapter with the Labor movement in the Capital District area and beyond to promote union and social justice issues. Shall report back to the Albany Chapter Executive Committee on area and national activities.

Transportation and Parking: shall coordinate Chapter initiatives on any issues related to transportation including mass transit and bike accessibility. It will also address issues of campus parking, including changes in location, number of spaces, and registration fees. May assist in the coordination of Chapter efforts to protect the rights of the Chapter membership with respect to Appendix A-20 of the UUP Agreement.

Website: shall work with the Chapter Webmaster to oversee development and updating of the UUP Albany Chapter webpage, insuring accuracy of data and maintain link checking. The committee shall also undertake periodic re-designs of the site as needed.

Women's Concerns: shall report back to the Chapter Executive Committee on issues affecting women and monitor campus implementation of the same. The committee will make recommendations about chapter-level policy proposals.

UUP Albany Chapter Appointed Positions:

Albany County Central Federation of Labor (ACCFL) Delegates: representatives of our Chapter serve as delegates to the ACCFL, making ties between UUP and local labor. These delegates keep both the Chapter and the ACCFL informed about the activities and initiatives of both bodies.

Affirmative Action Officer: oversees the Chapter's response to discrimination and inequity based on race and gender. Typically chairs the Affirmative Action Committee.

Communications Coordinator: will manage Chapter listservs and other means of electronic communication.

ED 10 Liaison: shall attend NYSUT ED 10 meetings (approximately 4 times per year). Will serve as a liaison from the UUP Albany Chapter to report on UUP Statewide activities and will report back to the Albany Chapter on NYSUT ED 10 activities.

Financial Auditor: shall serve as an additional auditor for Chapter finances beyond the Treasurer and President.

Good and Welfare Coordinator: shall maintain Chapter Good & Welfare checking and savings accounts. Responsible for sending out cards, chapter donations, arranging for flower deliveries. Reports back monthly to the Chapter Executive Committee on account balances and actions.

Individual Development Award (IDA) Reviewers: typically composed of one academic, one professional, and one employee who works in the libraries (either academic or professional). These chapter appointees serve on the joint labor-management committee that reviews campus applications for IDAs.

Labor Religion Liaison: keeps both the Chapter and the Labor Religion Coalition informed about the activities and initiatives of both bodies.

Membership Development Officer: oversees the Chapter's membership work including communications to new members and fee payers, membership drives, and Department Reps. Typically chairs the Membership Committee.

Newsletter Editor: principal editor of *The Forum*. Typically chairs the Newsletter Committee.

UUP Scholarship Coordinator: coordinates the chapter process for generating applications to the UUP scholarship categories. This person will make sure UAlbany students are taking advantage of scholarship opportunities through UUP.

Solidarity Committee of the Capital District Liaison: keeps both the Chapter and the Solidarity Committee of the Capital District informed about the activities and initiatives of both bodies.

Vote Cope Coordinator: oversees the Chapter's Vote Cope campaign, which raises money for NYSUT political initiatives.