



United University Professions
Albany Chapter

Executive Committee Meeting: Agenda
1.28.2020

1. Approval of minutes from the December meeting.
 - Motion to approve minutes. Yes - 12 Yes, No – 0, Abstained – 5
2. President's report
 - There is an importance of keeping the membership strong post-Janis. The current numbers are pretty strong, but new hires are signing at about 50% between full-time and part-time personnel.
 - Aaron Major and Greta Petry went to Athletics all staff meeting (1st time in 35 years).
 - A conversation started about strengthening orientation participation. A sign-up sheet was shared and asked for EC participation at one-two orientations to share their reason(s) for joining UUP. A recommendation was made to create a 1-sheet about why being part of the union is good and important.
 - As the vacancy is being filled, please let UUP officers know, so that an outreach can be made and invited to join.
 - The compression allocation will be coming on 02/05/2020. A campus wide notification was emailed out on Friday. The recipients of the compression funds were also notified on Friday 01/24/2020. The regression will be run each year for next four years to assure that the "equality" of the salary be reached as much as possible. Further discussion about compression allocation took place.
 - Marty Manjak has retired at the end of December. However, he will remain on the EC and continue to work on the political action.
 - The State budget allocation is pretty much flat. That means there are no funds.
3. Peace and Justice funding request put forward by Ron Friedman
 - Rally as part of the Day of Action to Prevent War in Iran will took place on the January 25. The committee is seeking nominal sponsorship retroactively and endorsing moving forward. The motion to endorse retroactively the Day of Action Rally and endorse future antiwar action in Iran by this group. Paul Staci approved the motion and Brett Benjamin seconded. 20 Yes, 1 abstain
 - Request for a potential \$150 support for honorarium for an Anti-War Speaker on 7th or 8th of April who is traveling from Washington, D.C. Ron Friedman put forward the motion and seconded by Patrick Romaine. Motion carried: 20 Yes.
4. Appointment of Assistant VP for Professionals.
 - Patrick Romain stepped down from his role. Penny Ng was nominated by Aaron Major to fill in the role for the remainder of the term.

- Greta Petry make a motion to support the nomination by Aaron Major. Seconded by Zakhar Berkovich. Yes – 16, No – 1, Abstain – 0

5. Advisory vote on by-laws amendments:

Robert See led EC through the three proposed amendments:

- Amendment #1 The intent of this amendment is to return to our practice of allowing all members who received at least one vote as either an Academic or Professional Delegate to serve as voting members of our Chapter Executive Committee. This amendment is necessary because the UUP Constitution was amended to require a minimum of 5 votes to be a delegate.
 - The new wording is: 5.1.1 The aforementioned officers, all signed members listed on the election reports in the position of Delegate for their respective category, and those positions identified in Section 5.1.2, shall be eligible to serve on the Executive Committee of the Chapter. The Executive Committee shall be responsible for the administration of the Chapter; shall approve all expenditures; shall carry out the policies established by membership resolution and by ratified contract and by the statewide constitution of UUP and by the statewide Executive Board of UUP; shall report its transactions to the members; shall suggest policies for consideration by the members; shall confirm the appointment of committee members and committee chairpersons. The president or his/her designee will be an ex-officio member of all committees.
 - Yes – 20, No – 0, Abstain – 0
- Amendment #2 The intent of this amendment is to create a new standing committee called Elections and Bylaws. The purpose of this committee will be to assist the chapter president in support of the election, and to provide analysis of all amendments to the Executive Committee
 - The proposed language was:
 - 7.2.7 Additional Standing Committees may be established by amendment of these By Laws.
 - 7.2.6 Elections and Bylaws Committee: The Elections and Bylaws committee shall assist the chapter president in support of the election. This may include organizing a candidates forum, coordinating an election edition of the chapter newsletter, and notifying the chapter of upcoming elections. In addition, this committee shall review all bylaws amendments in order to provide analysis to the chapter Executive Committee. ~~This committee shall be made up of at least 3 members.~~
 - An amendment was made from the floor to remove the last sentence to make the language standard across the committee membership.
 - Yes - 16, No - 2 No, 2 Abstain. Amendment passed the last sentence was stricken.
 - A vote was called on the amended amendment with no indication for the minimum membership size. Yes - 21, No - 0, Abstain - 1
- Amendment #3 The intent of this amendment is to allow the Executive Committee to review and approve all suggested bylaws changes. Approval is specifically defined to be very low (25%) as to not prevent reasonable but contentious amendments from moving forward.
 - 12.1.1 The Bylaws may be amended by a two-thirds vote of any called meeting of the Chapter membership, provided that the proposed amendment is first approved by the Chapter Executive Committee, is reviewed by the Elections and Bylaws Committee, and is submitted to the membership, in writing, at least two weeks prior to a regular or special meeting of the membership called in accordance with the procedures in Article 5.4.2. Notice may be by mail, publication in the Chapter newsletter, or transmission via electronic means. The Chapter Executive Committee shall have the opportunity to vote to approve an amendment. A vote of approval by the Chapter Executive Committee shall be defined as a vote in favor of an amendment by at least 25% of voting members at an Executive Committee meeting. Amendments to these Bylaws shall go into effect immediately upon adoption.
 - Yes - 16, No - 3, Abstain - 1

6. Guest Samantha Rini (Education Program Manager - Citizen Action) presented an opportunity to host workshops on "Runaway Inequality" at UAlbany. The groups of 30-40 would be the perfect size. The workshop can run between 2 hours and 8 hours. Various combination of the time can be arranged.
7. New Business
 - New International Travel Policy has been circulated. It is recommended that comments about the policy should be shared with UUP officers and will be brought up at tomorrow's Labor-Management meeting.
 - Loretta Pyles requested an approval for lunch for dep meeting on February 20.
Approval was granted: Yes – 20, No – 0, Abstain - 1
8. Open Discussion