

Executive Committee Meeting
Minutes
February 26, 2020

Meeting Attendees: M. Aso, B. Benjamin, Z. Berkovich, L. Casertino, J. Collins, P. Dodson, M. Dzikowski, T. Evans, G. Farkas, R. Friedman, M. Grosshandler, J. Harton, T. Hoey, C. Jewell, D. LaFond, A. Lyons, A. Major, P. Ng, A. Olin, G. Petry, S. Rider, P. Romain, R. See, M. Seidel, B. Shadrick, P. Stasi, E. Strum, L. Sullivan, B. Sutton, R. Tolley, L. Wilder, A. Woulfe, R. Trimarchi, K. Thompson-LaPerle

Minute Approval

Minutes for December Meeting were reviewed and Carol Jewel moved to accepted as presented. Janna Harton seconded. Motion carried, no abstentions.

Presidents' Remarks/Report

Aaron Major reminded Executive Committee that the General Meeting is scheduled for March 12, 2020 from noon to 2:00 PM. He encouraged EC members to bring friends and encourage larger participation.

Aaron Major also announced that Spring Delete Assembly will take place on April 24 & 25, 2020. Kelly will be reaching out to collect information for registration. This Delegate Assembly will include elections for Executive Board positions.

It was noted that bylaws revisions were not sent out to the membership. The timeline line was reviewed and the bylaws revisions must be sent within two weeks prior to the meeting. Aaron Major noted that bylaws amendments will be sent to the membership by the end of the day. The conversation about the procedure of voting on the bylaw amendments took place with recommendation to cast a ballot rather than simple (Aye/Ney or raising hands process). It was also pointed that discussion about bylaw amendments in December minutes omitted objections to the some of the amendments. A request was made to edit the minutes with these point.

Officer/Committee Reports:

Paul Stasi pointed out the document with QR code that was distributed at the tables. He encouraged members to complete the survey that will provide information about how UAlbany has changed. The survey focuses on the units. It was recommended that this document be sent out to the department representatives and the whole membership.

Budget

Treasurer, Alison Olin, distributed a budget and recommended an amendment to the distributed document. The change would be moving EC number from \$3,300 to \$3,700. It was also recommended removing \$600 from the newsletter line. These changes would bring the bottom line to \$6,537 positive. A discussion took place about reduction of the expenses including conversation about chargebacks for office phone and whether it would be possible to reduce or eliminate this expense with University going to a new telephone provider and the limited number of calls that UUP received from members. Additional discussion took place about the location of the UUP Office. At the end of the discussion a

motion to approve the budget as amended was made by Robert See and seconded by Tom Hoey. Motion carried, no abstentions.

Treasurer's note:

UAlbany chapter experiencing an issue with cash flow due to the timing of our cash disbursement from the statewide office and the membership events that we hold. The chapter may ask for an advance on the allocation or request UUP Statewide to cover most recent event so that we can catch up to the incoming allocation. The members of the EC agreed that chapter should seek request to the Statewide to cover membership meeting costs from fall semester.

Contingent Faculty Update

Contingent faculty are invited for a meeting on April 7, 2020 from 12:00 PM – 2 PM in Hu 354. The request for small budget allocation to cover food expenses was made. Motion was made to approve funds necessary for refreshments. Motion carried, no abstentions.

- EC members discussed potential agenda items that can be discussed at the meeting, which included: recognition for years of service, new part time minimum, steps, DSI, compression.

Women's Concerns Committee

Women concerns committee will be hosting a Paid Family Leave conversation on March 31, 2020 from 3:00 – 5:00 PM in Assembly Hall. A request for small consideration for refreshments was made. Motion to approve financial resources to support this conversation was made by Tom Hoey and seconded by Patrick Romain. Motion carried, no abstentions.

New Business:

A recommendation was made to nominate Philippe Abraham (former UAlbany Chapter member) for Nina Mitchell Award. Recommendation was made by Patrick Romain who will be working on the nomination and was seconded by Greta Petry. Recommendation was approved unanimously.

February 27th is EOP Advocacy Day at the NYS Assembly. Members are asked to share that information and encourage students and other member to participate.

There are still membership cards that need to be distributed. A motion was made from the floor to financially support gathering to review remaining membership cards and strategies on how to distribute them. Motion carried, one abstention.

Pre-retirement workshop is scheduled for March 26th 2020, in CC 375. A request for funds for refreshments was made. A request was seconded and approved, no abstentions.

Betty Shadrick announced that Patrick Romain received AFL-CIO Award from the Black and Puerto Rican Caucus on February 15, 2020. Congratulations to Patrick. Well deserved!

GSEU is launching a campaign to deliver to cards to Legislators about the needs of the graduate students and elimination the financial burden of fees. Members were asked to sign petition cards that GSEU collected.

A conversation took place about emending online programs that are being asked to be developed by UAlbany/SUNY. It was not clear what programs and who is requesting them. This item was actually tabled from most recent Labor Management agenda in expectation that the Provost and Peter Shea would join the next Labor Management meeting on March 30 and will be able to discuss these developments. It was pointed out that curriculum is under the oversight of the faculty (Article X of the SUNY BOT). It was also mentioned that currently online students are not supported by student services. It was also brought up that some departments are forced to design online curriculum with a threat to hire contingent faculty to teach online.

Meeting was called to adjourn at 2:05 PM.

Respectfully Submitted,

Zakhar Berkovich
Secretary