



**United University Professions
Albany Chapter**

Executive Committee Minutes

10.29.2018

M. Aso, E. Briere, J. Creamer, A. Cybulski, M. Dzikowski, T. Evans, R. Friedman, J. Gendron, M. Grosshandler, J. Harton, T. Hoey, C. Jewell, Z. Lawrence, A. Lotmore, A. Lyons, A. Major, M. Manjak, D. Myers, P. Ng, A. Olin, G. Petry, L. Pyles, A. Richie, G. Robinson, M. Seidel, P. Stasi, M. Varisco, C. Walcek, L. Wilder, K. Thompson-LaPerle, & R. Trimarchi, UUP Statewide Membership Organizer.

1. Approval of minutes from September EC meeting (attached). Carol moved and Paul seconded approval of the minutes. All approved, no votes against, and 5 abstentions.
2. President's Report / LM Notes.

At Labor-Management, Todd Foreman presented on the budget situation, offering justification for centralized workplace planning. In an effort to save money, management's strategy is to not fill positions, put them into lower level positions, and to recoup turnover money. He revealed that they had been spending money on projected enrollment that never materialized. He noted that the university has economized everywhere except staff. Aaron discussed some talking points on the budget. Mistakes were made in the last 5 years and we all lament the decline in state funds and that has resulted in continuing to raise tuition. While staffing has increased, we are still making up for what happened in 2008, so we are still at a net loss. We have 2 new colleges, plus new programs, i.e., we are doing more but with fewer people on campus. These are stop gap measures but what is the plan? Cost savings invested in strategic initiatives (but the mistakes of the past were based on strategic initiatives). The university has emphasized enhancing graduate education.

Report on Fall Delegate Assembly in Albany. Winter will be important with constitutional amendments being presented for a vote. This could change things like eligibility for being a delegate.

3. Announcements / Reports from Officers and Committees

Funding requests: A-28 committee training, (T. Hoey). A-28 is for professionals; independent committee approves it; 3 were approved this year which is a success. Proposed training luncheon for elected A-28 members (about 15 people). All voted for, no against, and no abstentions.

Retirement workshop – Haven't had one in a couple of years. These are for pre-retirement planning. Last one had 93 people. It is for UUP members only (will have to sign a membership cards). Motion to fund the workshop on Nov. 16 from 12-2 (pizza delivery or cookies/coffee or brown bag). Motion is \$300 for a retirement workshop. All in favor, no opposed, and 1 abstention.

Strategic Plan Implementation (M. Varisco). Met on Oct. 9. There are over 500 action plans and a very limited budget. Last time people agreed that focusing on the webpage was a good idea, but they pretended that didn't happen and they didn't address it. They just said it's being worked on, we heard your concerns, and we're moving on even though there had been consensus on this. They asked the co-chairs of the 5 sub-committees to come up with 3-4 big ideas/activities. Seems like they know what they want to do but are acting like they want to hear from us.

Meredith Weiss will be on Provost search committee (though not explicitly representing UUP even though we put her name forward).

4. Discussion: Signing up new employees – let's do this. We need to know who they are. So, if you aren't reaching out to them, let us know and we can do it.
5. Discussion: Political Action; sign-up to help Rob/NYSUT with voting campaigns;
6. New Business

Newsletter is done; thanks to Paul!

7. Open Discussion