

**Executive Committee Meeting Minutes**  
**UUP Albany Chapter**  
**March 13, 2013**

**Attendees:** B. Benjamin, L. Bickmore, E. Briere, J. Collins, R. Friedman, J. Gendron, J. Hanifan, J. Harton, T. Hoey, F. Jaquez, C. Jewell, M. Knee, D. LaComb, D. LaFond, G. Landsman, M. Manjak, C. Merbler, A. Olin, B. Pyszczymuka, R. See, M. Seidel, I. Steen, E. Torgersen, E. Warnke, L. Wittner, K. Thompson-LaPerle

A motion to move new business items to the top of the meeting agenda passed.

**I. Approval of minutes from the February 19, 2013 Executive Committee Meeting.**  
Approved with corrections.

**II. Reports**

**A. Officer Reports:**

1. **President** - J. Collins thanked all those who attended Higher Education Advocacy Day. J. Collins reminded people that the Spring DA is coming soon. It will be held May 3-4 in Albany and is back to the Friday and Saturday schedule. J. Collins reminded the group that If someone is working on an issue and thinks it is important to raise at Labor Management meeting, to please forward any concerns.

2. **Vice President for Academics** – sent report in advance. B. Benjamin spoke to continuing efforts to articulate concerns on the proposed new writing program and on progress to gather information on academic workload.

3. **Vice President for Professionals** – sent report in advance. T. Hoey shared information on his DA activities and on a successful workshop that was held.

4. **Secretary** – sent report in advance. D. LaFond reported on DA activities and on the successful UUP Chapter co-sponsored International Women’s Day event, the Harriet Tubman Symposium held on the campus March 8<sup>th</sup>- 9<sup>th</sup> organized by Dr. Hobson, the Women’s Studies Department, and colleagues. The symposium honored Harriet Tubman, her legacy and all freedom seekers. LaFond plans to submit an article for the newsletter.

5. **Treasurer** – A. Olin sent report in advance and shared chapter expense reports for January and February 2013. A. Olin reported on the Finance committee meetings at the DA. A. Olin had raised the Chapter’s tentative plans to support member driven events at the DA. Olin commented that there is much variety in how this is handled. In speaking with Statewide Treasurer, Olin understood that Statewide Treasurer is aware that chapters want to do a variety of programs. J. Collins stated that he also participated in a regional meeting and learned of creative ways to link member driven events to conditions of employment.

**6. Contingent Faculty:** Officer for Contingents thanked members for their participation at the DA. J. Hanifan will assist in creating an easy transition for new contingent officers by working on a manual for officers. Jamie Dangler is working on this as well. J. Hanifan announced that nominations for the Faye Samuel award are welcome.

## **B. Standing Committees**

**1. Newsletter Committee:** M. Manjak sent report in advance. J. Collins reported for M. Manjak stating that the next newsletter deadline for submissions is March 31st.

## **C. Ad Hoc Committees**

### **III. Old Business**

**1. Report on Relocating the Chapter Website to UUP Statewide Server** – M. Knee was asked to move this forward to the April meeting.

**2. General Membership Books For Troops - Drive for Current Service People** - A motion was made to add a one or two lined sentence to the next blast e-mail asking members for gently used books for current service people. The vote was unanimous. E. Warnke will get information to J. Collins.

**3. Semi-old business – Faye Samuel award** - EC recognized J. Hanifan with applause for her service as Contingent Officer even though she is not eligible for the award.

### **IV. New Business**

**1. Approval of Chapter Budget:** Figures on budget are based on an average. Printing and newsletter costs are separated out. A. Olin moved that the budget be approved by the Executive Committee. Motion to approve the budget passed. Treasurer noted that the chapter would approve the proposed budget at the General Membership meeting on March 27. UUP LRS stated that the budget has to be ratified by the full membership as does the contract. The Treasurer has travel plans and will not be at the General Membership meeting on March 27th. President Collins volunteered to present the budget at the upcoming membership meeting. Two proposals were voted on regarding whether to have a general membership vote at the upcoming membership meeting where the contract negotiations will be discussed or plan for a separate general membership meeting on March 25<sup>th</sup> to vote on the Chapter budget. The Exec voted in favor of adding the Budget Vote to the upcoming General Membership meeting on March 27th agreeing that the first 15 minutes will be devoted to the budget and vote on the budget. All members will be welcomed to attend. Those that are agency fee will be invited though in the past agency fee members were not specifically invited.

J. Collins will send a message to all members of the bargaining unit. RSVP date is March 27<sup>th</sup>. Motion was made to change the menu from a hot meal to a cold meal if over 200 members respond. Amended menu option to defray costs passed unanimously. Jim will make announcement to include the widest number of people.

**2. Funding for Contingent's Meeting on April 4, 2013** (Postponed from March) Contingent's meeting Motion to roll over February 28<sup>th</sup> funding allocation to the new date of April 4<sup>th</sup> was

passed.

- 3. Ad-Hoc Committee on Chapter Elections Procedures** – T. Hoey stated that we made some mistakes in the election process and that we'd like to correct them. One idea is to form an ad-hoc committee. Potentially, the ad-hoc committee could meet for 3 months and bring back findings in a final report. Two motions came to the floor. One was to create an ad-hoc committee now and have the committee deliberate after the elections are over. Another was to delay establishing such as committee until the new Executive Committee was seated on June 1 and let the new EC decide whether to establish such a committee. E. Warnke and D. LaFond indicated a willingness to serve as chair/co-chair of this committee. Discussion ensued. There appeared to be consensus that such a committee should be formed. The motion passed to delay setting up such a committee until the new EC was seated. No charge for such a committee was developed.
- 4. Education on Elections (Add on to Agenda)** D. LaFond stated for the record that she had requested to be added to the agenda to discuss education on elections but was not responded to by the President. Therefore, D. LaFond stated she had not prepared but when called upon opened a discussion regarding continuing "EC Education on Elections." LaFond asked the EC to consider how we might educate ourselves within the EC so that the election process truly invites participation, democratic spirit and fair play within the EC and the union - for both continuing EC members and potentially new members. One member suggested that a motion be made. Drawing on an open letter sent to the EC by herself, LaFond then made a motion that the EC regularly consider education on election process and discuss democratic processes that encourage participation and fair play within the union. A friendly amendment was suggested to include discussion on how we as a body are to work with caucuses within the union. Discussion followed. One member accused another member of being out of order. The President declared that the member making the accusation was out of order. Potential workshops were suggested. The motion did not pass.
- 5. Affirmative Action Committee Chair:** J. Collins reported that Betty Shadrick has agreed to serve as chair of the Affirmative Action Committee as Patrick Romaine has resigned for personal reasons. J. Collins will be in close contact with the committee.

Motion to adjourn passed.

Meeting ended at 1:50 pm

Respectfully submitted by Acting Secretary, Deborah LaFond