



**United University Professions
Albany Chapter**

Labor-Management Agenda

April 20, 2020

Attendance: (L) Zakhar Berkovich, Greta Petry, Paul Stasi, Aaron Major, Anne, Maureen Seidel
(M) Brian Selchick, William Hedberg, Joanne

1. Extension of deadline for opt-in to tenure clock extension: We are requesting that the campus extend the deadline by which academic faculty need to request a tenure clock stop from May 1 to no earlier than June 15, 2020. Faculty should be able to complete the current semester and evaluate their progress towards tenure before making this decision. We would also like to reiterate our position that the tenure clock extension should be for one full year. This length of time is more consistent with the degree of disruption caused by the Covid-19 crisis and the fact that we still do not know for how long social distancing measures will be in place.
2. Extension of deadline for opt-off of SIRF evaluations: We are requesting that the campus extend the deadline by which academic faculty need to request to opt out of the SIRF evaluation process for the spring, 2020 term from May 1 to no earlier than June 15, 2020. Faculty should be able to reflect on the totality of their teaching experience this semester before making that decision.
3. Clarification of SIRF opt-out policy: We would like to make sure that we are clear about the provisions of the SIRF opt-out policy.
 - a. Can faculty review their own SIRF scores before electing to opt-out?
 - b. If a faculty member chooses to opt-out, who will be able to see their SIRF scores?
 - c. What criteria is the University using to measure the statistical validity of aggregate scores against which individual scores will be benchmarked?

- d. If a faculty member opts out, can they still report their SIRF data for the spring 2020 if they choose to?
4. Permanent appointment “clock-stop” option for professionals: We are asking the campus to give professional faculty the option of stopping their permanent appointment clocks in the same way that academic faculty are given this option.
5. Extension of start-up fund time frames: We are asking the campus to extend by one year the time given to academic faculty with start-up funds to use those funds.
6. Course enrollment minimums: We are asking the campus to commit to running courses with relatively low enrollment numbers. Instructors will soon begin working over the summer to prepare courses for the fall semester, but face the uncertainty of course enrollments and having their course canceled at the last minute.
7. Summer housing in dormitories: We are requesting information on the planned use of residence halls for summer housing that may fall outside of usual practice. For example, we note that the campus has drawn attention to the fact that there are about 200-300 students still living in residence halls because they have nowhere else to go. Will they be kept in dorms over the summer? We are particularly interested in any potential impacts of keeping residence halls open over the summer on our members who work in the residence halls.

223 students on campus

President Rodriguez joined the meeting around 10:35 AM and offered his thanks for the work that all members are doing. There will be an email about commencement. University has surveyed graduating seniors and within 3 days over 56% of participants responded. There will be some type of virtual celebration and in-person celebration in the fall.

There is no direct guidance yet about fall, but University is working with Governor about possibilities. The President noted there could be a hybrid plan when larger classes will be done online and smaller will be in person.

The drive through testing site and operational. About 300 people per day are going through, over 600 people went through on the second or third day. The community is stepping up to provide assistance to the state of NY residents and

Provost Kim is working on the directed guidance about the final exam.