

**UUP Albany Chapter Labor Management Meeting Minutes  
January 24, 2011**

Attendees:

Labor: Jewell, Steen, Merbler, Seidel, Hanifan, Abraham

Management: Mancuso, Hedberg, Neveu, Shultis

The meeting commenced at 10:02 am.

Mancuso is now Assistant Vice President for Human Resources. Merbler thanked him for his work during the holiday period on several issues that came up during his vacation time and required timely remedies.

1. **UUP Bargaining Unit Updated Salary List (Due this month):** Mancuso will send it this afternoon or tomorrow.
2. **DSI Ineligibility List:** Merbler gave background on this item. Mancuso said it was unintentional. Sandy put it together; Hedberg can go upstairs to retrieve it (6 or 7 names).
3. **Deciphering the Professional Performance program printout from Last Fall (Jim—Can you speak to Sandy?)**- Mancuso and Merbler talked about this on Friday. Another meeting will take place between Merbler, Abraham, Mancuso, and Sandy.
4. **Request Updated M/C Salary List (for February—Will FOIL if Necessary)**-Not a FOIL request yet, but Labor will submit one in February; Labor does so annually.
5. **Budget Update/Program Changes-Hedberg:** We are still in consultation; the dialogue continues; we've been in touch with Senate Leadership re "BAG 4." Be patient and wait for formal budget document; very serious, very substantial, high impact. Discussion.  
Merbler: Any more suspected program changes? Hedberg: I will tell you if/when I know.
6. **UAlbany Day/UUP Rally-UA Day is 2/7/11:** ambitious program, ambitious day. 2/4/11 is the UUP Rally (11:30-1). Merbler will reach out to people to get them to attend.
- 6a. **Add-on:** Steen will be taking charge of 2/3/11 Advocacy Training.
7. **Project Renaissance Reassignments-Merbler: updates?** Hedberg: Nothing concrete; I will meet again with lecturers this week; writing executive report on Project Renaissance.
8. **Final ERI List (Our 51 vs. your 57)**-Mancuso: Denise thinks the discrepancy is MCs.  
Merbler: Just didn't want to miss anything.
9. **Promulgating PT Guidelines at UAlbany (Meetings, Workshops??)**-Hedberg: Should we pick some provisional dates? At February Labor/Management meeting on 2/28/11, T. Reimers will come between 10:15-11:30 (when Hanifan is here). She can help structure the workshop. Target audience → department Chairs, Deans or their designees. Tuesdays and Thursdays are good for Hanifan. Hedberg will find out when CAS meetings are; try to get on their agenda. Merbler will offer refreshments at UUP's expense, *for workshops*. Hedberg, Hanifan and Reimers will get together to plan, first and maybe Merbler, also. Merbler says Thursday afternoon is best for her. Hedberg will convey possible dates to Labor.

Add-on

1. March 28<sup>th</sup> Labor/Management meeting, Shultis and Mancuso will not be in attendance. We may reschedule the meeting.

The meeting adjourned at 11:38 am.

Respectfully Submitted, Carol Jewell - Secretary