

UUP Albany Chapter Labor/Management Meeting Minutes

4/16/2012

Attending:

Management: Neveu, Tretheway (new labor relations person in Mancuso's office), Mancuso, Hedberg, Shultis, President Philip

Labor: Seidel, Collins, Merbler, Jewell, Abraham

The meeting commenced at 10:06 am.

Introductions were made all around. President Philip addressed the agenda items.

1. **Budget/Shared Services:** No major cuts to budget. We are still cashing our way through the original plan. We have hired some faculty in areas of high demand. Shared Services is another moving target. The emphasis is IT, but there will be a fall 2013 implementation, not to be measured until fall 2014. The RF is outsourcing IT. New datacenter to be built on Fuller Road, based on 2012 specs (not 2009), opening for bids today. Philip said, while he is here, he will not participate in any outsourcing of IT on this campus. We will not make extra effort so that neighboring campuses save money at our expense.
2. **NY2020:** Philip said the last meeting was on Friday, which is a good thing. Buffalo and Stony Brook have been approved. We will re-refine our plan ("disruptive technologies") today, to be resubmitted to the Governor's Office; looks like it will be focused on climate/atmospheric research, multidisciplinary in approach. Part of the plan is enrollment at 20,000 in a relatively short period of time, and getting our faculty student ratio down (currently at 27). We continue to work on the proposals.
 - Management to get projected admissions for Labor for fall 2012. These numbers make a profound impact on the budget.
 - Our part time (member) percentages went up as of fall 2012, but they are graduate students, said Merbler. Brief discussion on increase in numbers of FT UUP members.
3. **Follow-up: MSSE/French Program:** Collins said we talked about this 2 months ago, and came away with the feeling that on the one hand, the French department was told they were not to offer any courses above the 300-level; the only graduate courses offered are independent study. The French faculty are making inquiries as to who would teach the MSSE students. The faculty were told there was a program in place. One question is, what's the program in place? The second question: re: Kevin Williams' email, which said courses would be offered if there was a demand. Is the graduate program phased out, or to be brought back? OR, if other departments

need French, will it be brought back? Hedberg: I can't answer that at this time. Hedberg will follow up with Collins.

4. **Who is the contact person if there are handicapped accessibility issues?** Who is customer service? Mancuso thinks it's Stallone's shop. Mancuso will find out; thinks it might be Errol or Randy; start with Errol Millington. Facility managers? Elizabeth Gaffney is responsible for some Arts & Sciences areas. Is Alison Olin responsible for Education? CM will reach out to Gaffney. Who is in charge overall, because it seems so random? This is required by law, and no one seems to know who is in charge of reporting, overseeing to see if we are in compliance with all of this stuff. Who does the FOIL officer reach out to? Merbler: As we move forward, with more construction, we don't want to see a repeat of the problems with Dutch lots, locked doors, etc. Errol is an architect, but is assigned to space planning unit. Randy is the University architect. East Campus is Tom Robinson. Main campus is Elizabeth Stallone. Scott Birge for CC. Lecture Centers...take to the Registrar. Residence Halls would be Laurie Garofola. Seidel: Logically, there should be someone in whom all this vested in. Hedberg says you could also take it to John Giarusso.
5. **Follow-up: Speakers for Spring/Summer meetings?** Brief discussion. Nancy Belowich-Negron, etc.

TODAY'S SPEAKER: Linda Krkzyowski gave overview of student engagement programs. Brought some folders and brochures. Eventually wish is to get all students involved; freshmen first. For fall 2012, there will be 17 living/learning communities! 525 freshmen, for fall 2012. Hedberg: Impressive! 22-58 students in each community. There will be 1-credit, discipline based freshman seminars for incoming students. 40 seminars for fall 2012. 650 freshmen in seminars will NOT be in LLCs. No GPA requirement for LLCs or seminars. LLCs and freshmen seminars are NOT required. But these opportunities give them the chance to be in small-sized classes, in addition to large lecture halls. The "Food for Thought" program has been re-instituted at the request of the Provost. This is a great program for 2nd semester sophomores. Abraham suggested that Professionals also be asked by students to go to lunch, not just professors. Abraham said the wording should be modified a bit. This targets students on campus, who have meal plans, but all students may participate. We are also looking at programs we can offer for transfer students, who usually go right into their majors. Merbler: Thank you very much.

6. **Follow-up: Estimated Date of Posting for Reasonable Accommodation Policy?** Any progress? Mancuso: No, there isn't. "I honestly don't know. I checked in with Janet last week...there are still some questions. Jewell spoke about the different policies and availability of such at the other 3 SUNY Centers. Collins: How can we get someone at this University to take responsibility for a legal mandate? Mancuso: I don't know. This does not go to his office. Mancuso advised Labor to take this to the President's Office. Mancuso is not interested in bringing to this table this discussion. Mancuso disputes the number of months we have been talking about it.

Mancuso refused to discuss private conversations. He will not discuss the ADA policy at this table. Brief discussion. Merbler asked Neveu to take this to President Philip, ending this on a positive note. It varies from campus to campus. Neveu to take to President Philip, so a decision can be made.

The meeting adjourned at 11:32 a.m.

Respectfully submitted,
Carol H. Jewell,
Secretary