

UUP Albany Chapter Labor/Management Meeting Minutes

May 14, 2012

Attendees:

Management: Shultis, Mancuso, Hedberg, Neveu (later)

Labor: Seidel, Hanifan, Jewell, Merbler, Collins, Abraham

Speaker: Mary Ellen Mallia: Gave overview of recent developments in sustainability. Needs volunteers for “Moving out” process.

The meeting commenced at 10:07 am.

1. **Budget/Shared Services:** We keep this on the agenda in case anything new comes up. Mancuso said nothing is new; the Shared Services Committee is forming. There may be a statewide job posting network; currently some are using Greystone, some using Interview Exchange. Merbler spoke of INfastructure (they are a local company). Abraham: There are rumors that IT is being targeted and this group may take over; they are announcing it already. This is the company that took over the RF. Abraham said the Chancellor is looking to hire someone to coordinate shared services. Mancuso said the person might be loaned to her from a campus for 2-3 years.
2. **NYS 2020:** Our proposal has changed, referenced more to climate change, drawing on our strengths. The overall parameters haven't changed. Emerging Technologies to be focus, new building and 187 +/- new teaching faculty.
3. **Guidelines for O'Leary's:** Merbler: Individuals who get these professorships get handled differently in different departments; some get invited to department meetings, others don't. The treatment is random. Would the Provost like to set guidelines? Some people are offended that they are cut out of departments. Hedberg: The expectations are idiosyncratic...all salaries, all time periods, expectations differ, there is great variation. Each situation is subject to the Provost's approval. Hedberg is not sure if she would want to impose any more guidelines. “In some cases it would not be appropriate for faculty to attend department meetings. Some are in transition. Some just want the office.
4. **FYI: Direct Submit No Longer Available on Blackboard:** Hanifan: Safeguard against plagiarism. This has not been available since the upgrade. Contingents are being retaliated against by students who have been accused of plagiarism. ITS says it's going to be fixed, but no one knows when. We have also lost the tracking function, to see if students are logged in to the system and

where they go with it. Student integrity issue. Contingents feeling under enormous pressure to accommodate students; feeling pressure re: their renewals; department chairs not wanting to handle this. Hanifan unable to take attendance. Hedberg to look into it, check with Clay McNeil.

5. **Follow-up: Enrollment Figures for 2012/13 (Undergraduate/Graduate):** Hedberg still to do.
6. **Follow-up: MSSE:** Hedberg reconfirmed School of Education information; spoke to Kevin Williams, who confirmed there are still courses on the books, they could still be offered if there was a demand for them; they've been taught by part time faculty. Williams acknowledged, however, that it was unlikely that they would be offered, and apologized for any misunderstanding. Collins: may be some workload issues around these transitions, so let's keep talking about this. It is the Dean of CAS who makes the decisions. Hedberg: Yes. I agree with your position on what the line of authority should be. But we should encourage the faculty members who are involved to NOT go outside the chain.
7. **Power Outage Plans and UUP Employees:** Merbler: have 2 planned outages: 5/22, 5 am-9am in CC, and 5/23, 5 am-9am, in the LCs. Nothing has been said to the affected employees. No need for firewatch, because of battery back up systems. Internal offices in CC won't have light. Also, many offices in LCs will be affected. Mancuso said Giarusso said all affected departments have been notified and he doesn't expect it to last until 9 am. Merbler: If the power isn't back on and we are on 8-4 summer hours, what should the employee do? Mancuso: Employees should discuss with their supervisors.
8. **Restructuring and the Future of Programs at UAlbany:** Collins: This may be early, but we were asked about restructuring plans in the School of Education. So far, it is just conversations. Hedberg: The Provost had her budget review meeting with the S of E last week, and this was not brought up at the meeting; this is news to me, but it does not surprise me, given the fact that the S of E has had some losses (about 20 positions). The pressure to make up enrollments is another factor; there are many moving parts. Hedberg will "keep his ear to the ground." Merbler said that secretarial work is being shared in some offices. Hedberg: We will continue to make an effort to make sure that you are not kept in the dark. Merbler: thank you.
9. Merbler announced Jewell's resignation as Secretary.

The meeting adjourned at 11:19 am.

Respectfully Submitted,
Carol Jewell, Secretary