

## UUP Albany Chapter Labor/Management Meeting Minutes

June 20, 2011

### **Present:**

**Labor:** Merbler, Abraham, Collins, Seidel, Hanifan

**Management:** Mancuso, Hedberg, Schultis

President Merbler welcomed Jim Collins to the UUP team. Introductions all around.

No speaker, maybe Nancy Belowich-Negron in the Fall?

### **1) Budget Update**

Seidel: rumors of no tuition increase over the weekend. Many decisions will be made in the next few days. Hedberg: last year, a 2 year reduction plan was designed, but if there's no relief in the current year, it will only be worse. Merbler: due to go to conference, but reachable at any time through the week via cell phone. Merbler requested that management notify the Chapter as soon as possible, even if it means calling a special meeting.

### **6) (out of order) Program Deactivations**

Hedberg: I want to renew our pledge, we will give you a heads up when there are some concrete plans. Actions are already in the two year plan, some people are leaving – some unanticipated. We've given the Deans permission to alter plans. Retrenchments and reductions are the last thing we want. Merbler: Some positions are opening up. Hedberg: We've been steering the Project Renaissance people toward professional positions. Merbler: The provost has been very energetic, and our meeting went well with Project Ren folks.

Hedberg: Provost has been contacting her counterparts for opportunities for French, Italian, Russian and Theater. Merbler: What is the status of the deactivation? Hedberg: Majors have been deactivated, the papers have been filed, and the majors aren't being offered. Did some additional housekeeping to correct the status of other programs. Have received plans from the CAS Dean for minors in French, Theater, Italian, and Russian. (Not classics.) Overbeck and Barnard have retired.

Collins: Swiney from Classics is part of Anthropology. How do we find out if some courses will be reduced? Hedberg: The CAS Dean will decide. The next year is still finishing out the major

suspensions, and the 2012 deadline is a goal. The graduate programs will need more time, so we're working that out.

Merbler: Right now, no notices to individuals? Hedberg: Letters have not been prepared. And I'm open to further discussions with individuals. Collins: Is it fair to say that they're still in an ambiguous position? Hedberg: Yes. Merbler: Expect us to keep returning to this. Hedberg: I anticipate seeing this on future agendas, and the economy is still sputtering. The number of course reductions is a fair question. There will be implications in the future, not just Majors but Gen Ed.

Collins: CAS Dean is making these plans? Hedberg: People are using this time productively.

## **2) NYSUNY2020**

Hedberg: Sorry we're in opposition; regretfully agree to disagree. The Chancellor was on campus last week, and is undiminished in her enthusiasm for the system and UAlbany.

Merbler: I sent blast emails to the membership (When the UUP President says send, I am required to fulfill request. I highlighted specific areas of information so that folks would understand what UUP's concerns were. But what about the capital piece? Hedberg: That part was dropped, but the details are in the bill.

Collins: So complex. A number of things in 2020 were tuition driven. The major opposition is to the capital piece, instead of money for students and the educational mission. Hedberg: Always part of 2020, that part would be peeled off for investments. Kevin (Wilcox) makes the charts for the business plan, and he's done so many iterations. As a flavor of the dynamics, in the course of the dialogue in a more wholistic sense I'm cautiously optimistic.

## **3) Status of RFP**

Mancuso: They've identified the firm. Merbler: Name of the firm? Mancuso: I don't know. It's NOT the firm that did Stonybrook. Merbler: I just want to confirm, George made it clear this is only Administrative Structure and does not include management all the way to the department level. Mancuso: Yes Merbler: Will there be an announcement? Mancuso: Yes

Merbler: Who they are, will there be an announcement, how long will it take them, when is the report due?

## **4) DSI procedures and release date**

Merbler: No pressure, but when are the dates? The library is already moving forward.

Hedberg: I'll take it up with the President. Mancuso: I suggest an earlier letter, a caution letter? But the date for last year was August 13. Mancuso and Hedberg will draft a "get your house in order" letter this week.

### **5) Parking and O'Leary Professorships**

Rose and Ivan have dialogued. Hedberg working with Rose, in dialogue with Parking Management

### **6) PT Orientation**

Follow up from the workshops, a review of best practices? Do something with the schools and colleges?

Merbler: Some kind of panel presentation? A joint-labor management presentation. And access to what Tine has, numbers and contacts. Hedberg/Hanifan will compose a letter to make sure people are aware of benefits and grants associated with certain configurations of part time appointment, then work long term toward a further orientation plan.

Collins: The Chairs and Administrative Assistants and curriculum committee are all making the decisions, so it's important that we make sure everyone is aware.

### **Add Ons**

1. Merbler received notice for Overbeck's retirement, but not for Barnard.
2. We're no longer getting the bi-weekly payroll updates.
3. Is it just Kate Theis sending out vacancy notices? UUP has been on the mailing list in the past, now some we're getting, some we're not. Mancuso will check.

And one more time – the arrangement of the handicap spots. Mancuso: Go for a walk with Rose? Rose has measured and checked. Merbler: but the spots are right up against each other. I'm bringing this up to try to affect the next time.

Abrahams: In the meeting with LaValle, sang our praises, but SUNY Central will be issuing concerns to the campus.

Respectfully Submitted,

Jil Hanifan, Acting Secretary